



THE PRIORY
LEARNING TRUST

SACA

Relationship and Sex Education Addendum

September 2020



Addendum approved by


Chair of Academy Council

Signed:

Name:

Date:

Head of School Improvement

Signed: 

Name: Gail Webb

Date: 18.01.2021

Addendum to be reviewed September 2021





**St. Anne's Church Academy
PSHE (Personal, Social, Health Education) Plan
(including Relationships and Health Education statutory from September 2020, and our
position on Sex Education)**

This plan is to be read in conjunction with St Anne's Safeguarding policies, TPLT Relationships and Health Education (Primary) policy and be implemented within the context of our vision, instrument of government aims and values as a Church of England School.

1. Context

All schools must provide a curriculum that is broadly based, balanced and meets the needs of all pupils. Under section 78 of the Education Act 2002 and the Academies Act 2010, a PSHE curriculum:

- Promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society, and
- Prepares pupils at the school for the opportunities, responsibilities and experiences of later life.

2. What We Believe

Here, at St Anne's Church Academy, we value PSHE as one way to support children's development as human beings, to enable them to understand and respect who they are, to empower them with a voice and to equip them for life and learning.

Our ethos is crucial to our understanding of what it means to be a Church school and also to our approach to Relationships, Sex and Health Education. We aim to ensure that all our children are able to value themselves and others, and this will be our key aims when teaching this part of the curriculum.

We believe that, as a school, we can and should provide opportunities for children to discuss and explore issues as part of a balanced and carefully considered programme of work. Learning about sexual relationships is an integral element of school and home life. Children will talk about these issues at play as well as in the classroom, and they are likely to be aware of them through the media. It is important in a world where children and young people are surrounded by many different, conflicting messages that they are given accurate information so that misconceptions can be dispelled and they feel reassured. We believe that children have a right to know about the changes that are taking place, and will take place, in their bodies and how these may affect their feelings and attitudes.

As a Church of England school we believe that education should be placed within a context of love, faithfulness and forgiveness. Children need to come to understand their own bodies and feelings and so be prepared for the opportunities and responsibilities of stable relationships. We recognise the value of secure, loving relationships and the importance of family life as a context for raising children.

We recognise that as children progress through school, they need opportunities and support in working out their own belief system. As encouraged by our ethos, we welcome all regardless of faith,



and developing their beliefs will take account of their response to the faith or moral teaching they have received within school or at home.

3. PSHE

At St. Anne’s Church Academy we teach Personal, Social and Health Education to help our children to become healthy, independent and responsible members of society. We aim to provide our children with the knowledge, understanding, attitudes, values and skills they need in order to reach their potential as individuals and within the community. Children learn to understand and respect our differences and diversity so that they are prepared for life in our ever changing world.

The teaching of PSHE will be delivered following the framework and materials from the [Jigsaw](#) scheme of learning. The programme offers us a comprehensive and carefully thought-through scheme which brings consistency and progression to our children’s learning in this vital curriculum area. The Jigsaw programme PSHE policy is informed by existing DfE guidance which can be found in *Appendix A*.

This programme also supports the “Personal Development” and “Behaviour and Attitude” aspects required under the Ofsted Inspection Framework, as well as significantly contributing to the school’s Safeguarding and Equality Duties, the Government’s British Values agenda and the SMSC (Spiritual, Moral, Social and Cultural) development opportunities provided for our children.

Pupils are encouraged to take part in a wide range of activities and experiences across and beyond the curriculum, contributing fully to the life of their school and communities. In doing so they learn to recognise their own worth, work well with others and become increasingly responsible for their learning. They reflect on their experiences and understand how they are developing personally and socially, tackling many of the spiritual, moral, social and cultural issues that are part of growing up. They learn to understand and respect our common humanity: diversity and differences so they can go on to form effective, fulfilling relationships that are an essential part of life and learning.

Jigsaw PSHE will support the development of the skills, attitudes, values and behaviour which enable pupils to:

- Have a sense of purpose
- Value self and others
- Form relationships
- Makes and act on informed decisions
- Communicate effectively
- Work with others
- Respond to challenge
- Be an active partner in their own learning
- Be active citizens within the local community
- Explore issues related to living in a democratic society
- Become healthy, fulfilled individuals

Jigsaw covers all areas of PSHE for the Primary phase, as the content table below shows.

Further details about each topic can be found on the [school website](#).

Term	Puzzle Name	Content
Autumn 1	Being Me in My World	Includes understanding my place in the class, school and global community as well as devising Learning Charters.
Autumn 2	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and diversity work.



Spring 1	Dreams and Goals	Includes goal setting, aspirations, working together to design and organise fundraising events.
Spring 2	Healthy Me	Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices.
Summer 1	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and problem solving skills.
Summer 2	Changing Me	Includes relationship and sex education, within the context of looking at change.

4. Curriculum Organisation

At St. Anne's Church Academy we teach PSHE weekly in order to teach the PSHE knowledge and skills in a developmental and age-appropriate way. These explicit lessons are reinforced and enhanced in many ways: collective worship, RE lessons, special events such as Children in Need and Anti-Bullying Week, through relationships child to child, adult to child and adult to adult across the school. We aim to 'live' what is learnt and apply it to everyday situations in the school community.

Class teachers deliver lessons in their own classes where = an established safe, open and positive learning environment based on trusting relationship between all members of the class, adults and children alike, is vital. To enable this, it is important that 'ground rules' are agreed and owned at the beginning of the year and are reinforced in every piece by using 'The Jigsaw Charter':

- We take turns to speak
- We use kind and positive words
- We listen to each other
- We have the right to pass
- We only use names when giving compliments or when being positive
- We respect each other's privacy (confidentiality)

5. Statutory Relationships, Sex and Health Education

At St. Anne's, we include the statutory Relationships and Health Education within our whole-school PSHE Programme.

"The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019, made under sections 34 and 35 of the Children and Social Work Act 2017, make Relationships Education compulsory for all pupils receiving primary education...They also make Health Education compulsory in all schools except independent schools. Personal, Social, Health and Economic Education (PSHE) continues to be compulsory in independent schools."

DfE Guidance p.8

"Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way."

"This is why we have made Relationships Education compulsory in all primary schools in England...as well as making Health Education compulsory in all state-funded schools."

"In primary schools, we want the subjects to put in place the key building blocks of healthy, respectful relationships, focusing on family and friendships, in all contexts, including online. This will sit alongside the essential understanding of how to be healthy."



“These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others’ wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society.”

Secretary of State Foreword, DfE Guidance 2019 p.4-5

6. Provision of Relationships, Sex and Health Education

We teach about relationships sex and health education through different aspects of the curriculum. While we carry out the main relationship and sex education in our personal, social and health education (PSHE) curriculum, we also cover some aspects through other subject areas (e.g. science and PE) which we believe contribute significantly to children’s knowledge and understanding of their own bodies, and how they are changing and developing. The following information provides an outline of the statutory guidance for Relationships and Health Education, the recommendations for sex education and how these are delivered at our school. Further information can be found in the [Jigsaw Mapping Document](#).

Relationships Education

What does the DfE statutory guidance on Relationships Education expect children to know by the time they leave primary school?

Relationships Education in primary schools will cover ‘Families and people who care for me’, ‘Caring friendships’, ‘Respectful relationships’, ‘Online relationships’, and ‘Being safe’. These topics are mainly covered in the ‘Relationships’ unit of our Jigsaw teaching although some of the outcomes are also taught elsewhere e.g. the ‘Celebrating Difference’ unit helps children appreciate that there are many types of family composition and that each is important to the children involved. This holistic approach ensures the learning is reinforced through the year and across the curriculum.

Parents should also be aware that the Church of England states in “Valuing All God’s Children”, 2019, that Relationships and Sex education should: *“Make it clear that relationships and sex education is designed to prepare all pupils for the future, regardless of sexual orientation or gender identity. RSE must promote gender equality and LGBT equality and it must challenge discrimination. RSE must take the needs and experiences of LGBT people into account and it should seek to develop understanding that there are a variety of relationships and family patterns in the modern world.”* (Page 34)

To see how our health education supports the Church of England Principles and Charter see *Appendix B: ‘Goodness and Mercy’ Progression Outcomes Statements (Health Education)* mapped to Jigsaw, the mindful approach to PSHE.

Health Education

What does the DfE statutory guidance on Health Education expect children to know by the time they leave primary school?

Health Education in primary schools will cover ‘Mental wellbeing’, ‘Internet safety and harms’, Physical health and fitness’, ‘Healthy eating’, ‘Drugs, alcohol and tobacco’, ‘Health and prevention’, ‘Basic First Aid’ and the ‘Changing adolescent body’. These topics are mainly covered in the ‘Healthy Me’ unit but are also covered through our Science and PE curriculum.

Teaching children about puberty is now a statutory requirement within the Health Education part of the DfE guidance within the ‘Changing adolescent body’ strand. This is taught in term 6 as part of the ‘Changing Me’ unit.

To see how our health education supports the Church of England Principles and Charter see: *Appendix C: ‘Goodness and Mercy’ Progression Outcomes Statements (Health Education)* mapped to Jigsaw, the mindful approach to PSHE.

Sex Education

The DfE Guidance 2019 (p.23) recommends that all primary schools ‘have a sex education programme tailored to the age and the physical and emotional maturity of the pupils. However, ‘Sex Education is not compulsory in primary schools’. (p. 23)



At St. Anne's Church Academy, we believe children should understand the facts about human reproduction before they leave primary school. Puberty is taught as a statutory requirement of Health Education and covered by our Jigsaw PSHE Programme in the 'Changing Me' unit. We conclude that sex education refers to Human Reproduction, and therefore inform parents of their right to request their child be withdrawn from the PSHE lessons that explicitly teach this in the term 6 Jigsaw 'Changing Me' unit.

The grid below shows specific learning intentions for each year group in the 'Changing Me' Puzzle. These specific lessons sit within the whole Puzzle (6 lessons) which looks at change and coping with change in lots of contexts, so changes as we grow up and enter puberty are seen as one sort of change that we can all cope with.

Year Group	Piece Number and Name	Learning Intentions 'Pupils will be able to...'
1	Piece 4 Boys' and Girls' Bodies	<ul style="list-style-type: none"> identify the parts of the body that make boys different to girls and use the correct names for these: penis, testicle, vagina respect my body and understand which parts are private
2	Piece 4 Boys' and Girls' Bodies	<ul style="list-style-type: none"> recognise the physical differences between boys and girls, use the correct names for parts of the body (penis, testicles, vagina) and appreciate that some parts of my body are private tell you what i like/don't like about being a boy/girl
3	Piece 1 How Babies Grow	<ul style="list-style-type: none"> understand that in animals and humans lots of changes happen between conception and growing up, and that usually it is the female who has the baby express how I feel when i see babies or baby animals
	Piece 2 Babies	<ul style="list-style-type: none"> understand how babies grow and develop in the mother's uterus and understand what a baby needs to live and grow express how I might feel if I had a new baby in my family
	Piece 3 Outside Body Changes	<ul style="list-style-type: none"> understand that boys' and girls' bodies need to change so that when they grow up their bodies can make babies identify how boys' and girls' bodies change on the outside during this growing up process recognise how I feel about these changes happening to me and know how to cope with those feelings
	Piece 4 Inside Body Changes	<ul style="list-style-type: none"> identify how boys' and girls' bodies change on the inside during the growing up process and why these changes are necessary so that their bodies can make babies when they grow up recognise how I feel about these changes happening to me and how to cope with these feelings
4	Piece 2 Having a Baby	<ul style="list-style-type: none"> correctly label the internal and external parts of male and female bodies that are necessary for making a baby understand that having a baby is a personal choice and express how I feel about having children when i am an adult
	Piece 3 Girls and Puberty	<ul style="list-style-type: none"> describe how a girl's body changes in order for her to be able to have babies when she is an adult, and that menstruation (having periods) is a natural part of this know that i have strategies to help me cope with the physical and emotional changes I will experience during puberty
5	Piece 2 Puberty for Girls	<ul style="list-style-type: none"> explain how a girl's body changes during puberty and understand the importance of looking after myself physically and emotionally understand that puberty is a natural process that happens to everybody and that it will be OK for me
	Piece 3 Puberty for Boys and Girls	<ul style="list-style-type: none"> describe how boys' and girls' bodies change during puberty express how I feel about the changes that will happen to me during puberty
	Piece 4 Conception	<ul style="list-style-type: none"> understand that sexual intercourse can lead to conception and that is how babies are usually made understand that sometimes people need IVF to help them have a baby



		<ul style="list-style-type: none"> • appreciate how amazing it is that human bodies can reproduce in these ways
6	Piece 2 Puberty	<ul style="list-style-type: none"> • explain how girls' and boys' bodies change during puberty and understand the importance of looking after myself physically and emotionally • express how I feel about the changes that will happen to me during puberty
	Piece 3 Girl Talk/Boy Talk	<ul style="list-style-type: none"> • ask the questions I need answered about changes during puberty • reflect on how I feel about asking the questions and about the answers I receive
	Piece 4 Babies – Conception to Birth	<ul style="list-style-type: none"> • describe how a baby develops from conception through the nine months of pregnancy, and how it is born • recognise how I feel when I reflect on the development and birth of a baby
	Piece 5 Attraction	<ul style="list-style-type: none"> • understand how being physically attracted to someone changes the nature of the relationship • express how I feel about the growing independence of becoming a teenager and am confident that I can cope with this

7. Role of Parents and Carers

The school believes that it is important to have the support of parents, carers and the wider community for the Jigsaw PSHE programme. We therefore wish to build a positive and supporting relationship with the parents and carers of children at our school, through mutual understanding, trust and cooperation. Parents and carers are/will be given the opportunity to find out about and discuss the Jigsaw PSHE programme through:

- Parent/carer Jigsaw awareness session before the term 6 'Changing Me' unit is taught to children in school.
- Parents'/carers' evenings.
- Involvement in policy development.
- Involvement in curriculum development.
- Termly newsletter information about the Jigsaw theme.
- Information leaflets/displays

We believe that through this mutual exchange of knowledge and information, children will benefit from being given consistent messages about their changing bodies and their increasing responsibilities.

8. Withdrawal

Parents/carers have the right to withdraw their children from all or part of the sex education provided at school. Those parents/carers wishing to exercise this right are invited in to see the Principal and/or PSHE Leader who will explore any concerns and discuss any impact that withdrawal may have on the child. The school always complies with the wishes of parents and carers in this regard.

9. Confidentiality and Safeguarding

Teachers conduct PSHE lessons in a sensitive manner, and in confidence. However, if a child makes a reference to being involved (or seems likely to be involved) in sexual activity, then the teacher will take the reference seriously, and deal with it as a matter of child protection and follow St Anne's safeguarding procedures. Teachers will respond in a similar way if a child indicates that they may



have been a victim of abuse. They will not try to investigate, but will immediately inform the Designated Safeguarding Lead about their concerns. The Principal will then deal with the matter in consultation with social service professionals (see also our Safeguarding policy).

10. Teaching Sensitive and Controversial Issues

Sensitive and controversial issues are certain to arise in learning from real-life experience. Teachers will be prepared to handle personal issues arising from the work, to deal sensitively with, and to follow up appropriately, disclosures made in a group or individual setting. Issues that we address that are likely to be sensitive and controversial because they have a political, social or personal impact or deal with values and beliefs include: family lifestyles and values, physical and medical issues, financial issues, bullying and bereavement. Teachers will take all reasonable, practical steps to ensure that, where political or controversial issues are brought to pupils' attention, they are offered a balanced presentation of opposing views. Teachers will adopt strategies that seek to avoid bias on their part and will teach pupils how to recognise bias and evaluate evidence. Teachers will seek to establish a classroom climate in which all pupils are free from any fear of expressing reasonable points of view that contradict those held either by their class teachers or their peers.

11. Differentiation/SEN

Jigsaw is written as a universal core curriculum provision for all children. Inclusivity is part of its philosophy. Teachers will need, as always, to tailor each Piece to meet the needs of the children in their classes. To support this differentiation, many Jigsaw Pieces suggest creative learning activities that allow children to choose the media with which they work and give them scope to work to their full potential. To further help teachers differentiate for children in their classes with special educational needs, each Puzzle includes a P-level grid with suggested activities for children working at each of those levels.

12. Monitoring and Evaluation

The PSHE Lead (as part of the Spiritual Team) will monitor delivery of the programme through observation and discussion with teaching staff to ensure consistent and coherent curriculum provision. Evaluation of the programme's effectiveness will be conducted on the basis of:

- Pupil and teacher evaluation of the content and learning processes
- Staff meetings to review and share experience
- Review of PSHE Big Books
- Governors scrutinise and ratify teaching materials to check they are in accordance with the school's ethos.

13. External Contributors

External contributors from the community, e.g. health promotion specialists, school nurses, and community police and fire officers, make a valuable contribution to the Jigsaw PSHE programme. Their input should be carefully planned and monitored so as to fit into and complement the programme. This is the responsibility of the class teacher with the support of the PSHE Lead.

14. Review



The Academy council monitors the impact of our relationship and sex education addendum and gives serious consideration to any comments from parents and carers about the relationships and sex education programme, and makes a record of all such comments.

This addendum will be reviewed every three years or sooner if necessary.

Appendix A:

The Jigsaw PSHE policy is informed by existing DfE guidance:

- [Keeping Children Safe in Education](#) (statutory guidance)
- [Respectful School Communities: Self Review and Signposting Tool](#) (a tool to support a whole school approach that promotes respect and discipline)
- [Behaviour and Discipline in Schools](#) (advice for schools, including advice for appropriate behaviour between pupils)
- [Equality Act 2010 and schools](#)
- [SEND code of practice: 0 to 25 years](#) (statutory guidance)
- [Alternative Provision](#) (statutory guidance)
- [Mental Health and Behaviour in Schools](#) (advice for schools)
- [Preventing and Tackling Bullying](#) (advice for schools, including advice on cyberbullying)
- [Sexual violence and sexual harassment between children in schools](#) (advice for schools)
- [The Equality and Human Rights Commission Advice and Guidance](#) (provides advice on avoiding discrimination in a variety of educational contexts)
- [Promoting Fundamental British Values as part of SMSC in schools](#) (guidance for maintained schools on promoting basic important British values as part of pupils' spiritual, moral, social and cultural (SMSC))
- [SMSC requirements for independent schools](#) (guidance for independent schools on how they should support pupils' spiritual, moral, social and cultural development).

It is also aligned with the Church of England's "A CHARTER FOR FAITH SENSITIVE AND INCLUSIVE RELATIONSHIPS EDUCATION, RELATIONSHIPS AND SEX EDUCATION (RSE) AND HEALTH EDUCATION (RSHE)" and draws on the advice given in the Church of England document 'Valuing All God's Children: Guidance for Church of England schools on challenging homophobic, biphobic and transphobic bullying' (Church of England Education Office, [second edition updated summer 2019](#)).

The Jigsaw Programme is aligned to the PSHE Association Programmes of Study for PSHE.

